

## HEALTH, SAFETY AND ENVIRONMENT MANAGEMENT POLICY

GenSrv Pty Ltd Strives for Health Safety and Environmental (HSE) Management Excellence within all our global operations. Our corporate values underpin GenSrv's approach to HSE Management. These are:-

- Accountability, integrity and Respect;
- Innovation and Sustainability;
- Teamwork, Partnership & Open Communication;
- Social and Corporate Responsibility; and
- Recognition and Reward.

Our efforts are focused on two pillars of excellence, being, high quality HSE management systems aligned with a Company Culture in which HSE management is fully integrated with core business. The effective management of HSE risks is good business practice and critical to our competitive advantage. Specifically we focus on developing, implementing and continuously improving HSE management systems that enable us to:-

- Identify, assess and manage risks to employees, contractors, other persons associated with our operations, and the environment;
- Meet and where practicable, exceed legal compliance requirements whilst striving for industry best practice and socially responsible outcomes;
- Inspire our people to be champions of HSE management through training, participation and consultative processes;
- Effectively manage our relationships with contractors to raise HSE management standards along the contractual chain;
- Use hazard identification and Incidents as an opportunity for positive change, learning and reinvigorated passion for HSE excellence;
- Set targets for HSE performance which endeavour to achieve zero harm to our people, stakeholders and the environment; and
- Establish internal systems for regular monitoring and review through clearly defined accountabilities, planned activities, time frames and quality management practices.

GenSrv Pty Ltd believes that our HSE performance demonstrates our values and contributes towards sustainability as a business and in terms of positive relationships with key stakeholders.



**Howard Wright**  
Managing Director